



**CITY OF SOMERVILLE, MASSACHUSETTS**  
***WOMEN'S COMMISSION***  
**JOSEPH A. CURTATONE**  
**MAYOR**

DENISE MOLINA CAPERS, ESQ  
DIRECTOR OF RACIAL AND SOCIAL JUSTICE

Women's Commission Meeting Minutes  
November 16, 2021  
7:00 pm

Women's Commission Member	Present	Women's Commission Member	Present
Crystal Turner, Co-Chair	X	Arlen Weiner	X
Deborah Lorneus, Co-Chair	X	Kimberly Sheridan	X
Stephanie Galaitsi	X	CC Morone	X
Fabia Oliveira			
Denise Molina Capers, Director of Racial and Social Justice, Staff member	X		

1. Minutes to be approved: September, October, November, to be approved in December
2. Commissions Coordinator hiring update
3. Budget presentation – anticipating a date in December
4. Elections: Crystal, Kim, Arlen
  - a. Arlen removed herself from the running
  - b. Deborah motioned to nominate Crystal and Kim as co-chairs; seconded by CC Morone. All in favor.
5. Debrief on Vigil – Space was nice. They liked the tone of having it outside with the effects of the vigil. Update documents for the future vigil events for succession purposes. Include agenda, invitees, rain date information, etc.
  - a. Domestic Violence Awareness Month opportunities

Presentation on domestic violence

Installation of DV flags in each of the squares – Arts council request

6. Creating a folder as a resource – Crystal will ask Chris for access to his folder so other commission members can see what is in there.
7. Agenda for the rest of the year planning –
  - a. Priorities
    - i. Organizational – what the roles and responsibilities of the commissioners and coordinator is
    - ii. Informational/Orientation
    - iii. Talk to the community to see what they want to see from the commissions

- iv. Vacancies – recruitment strategy
  - v. How can we directly impact government in Somerville, what developments are happening that directly affect women?
  - vi. Recovery from COVID and how it affected women, we should be a part of those conversations.
  - vii. Do we want to be more intentional about who attends the meetings and is a part of the work being done?
  - viii. Get more information from the state level; have more knowledge of what other cities are doing. Getting to know other commissioners in the city.
  - ix. Meeting with individual council members.
  - x. Asking the mayor elect her views of the commission.
  - xi. For December's meeting review the by-laws: understand the commission roles and what they want to do.
  - xii. Charter review interest in presentation
8. Move the meeting to the first two weeks of December doodle poll.
9. Motion to adjourn: 8:11 pm Crystal made the motion and it was seconded by Arlen.